



Sands
Application Information

Member of Sands' Nominations Committee

February 2023

About Sands

Sands exists to save babies' lives and ensure that anyone affected by pregnancy loss or baby death receives the support and care they need.

Sands provides bereavement support services both nationally through its Freephone helpline, mobile app, online community and resources, as well as locally through a network of around 100 regional support groups based across the UK and run by trained befrienders.

Sands works in partnership with professionals, trusts and health boards and offers a range of training programmes and bereavement care resources to ensure that every bereaved parent and family receives the best possible care wherever they are in the UK.

Sands promotes improvements in practice and supports research to better understand the causes of deaths and save babies' lives.

Sands raises awareness of baby loss and works with government, key influencers and other stakeholders to make reducing the number of babies dying a priority nationally and locally.

Over the past 45 years, Sands has grown into a national charity with a powerful vision shared by dedicated volunteers, fundraisers, members, donors, healthcare professionals, partners, staff and bereaved parents and families.

Sands has grown its income by 40% since 2012 and, as part of our strategic plan, is focusing on how we can make the biggest difference to the lives of bereaved families and save babies' lives. To find out more, visit www.sands.org.uk

Our vision at Sands is for a world where fewer babies die and anyone affected by the death of a baby receives the best care and support for as long as they need, wherever they live in the UK.

Join us and help create a world where fewer babies die.

About the role

Sands seeks strong and sustainable governance provided by an excellent Board with the right experience, skills, knowledge and expertise. The Board needs to be made up of a diverse group of people who:

- Care deeply about Sands and the work it does
- Are committed to the core aims and values of Sands
- Are representative of all those affected by pregnancy loss and baby death
- Bring different views and perspectives
- Bring specific skills, knowledge and expertise to inform their work
- Are willing to give the time and commitment required to make thoughtful and informed decisions

To ensure that these criteria are met, Sands is setting up a Nominations Committee. The purpose of the Committee is to assist the Board in identifying suitable individuals to act as Trustees of Sands. The Committee acts in an advisory capacity by making recommendations to the Board, but does not appoint the Trustees itself.

To apply:

Please submit your CV, together with a supporting statement outlining why you would like to be a member / the Chair of the Nominations Committee, and the qualities you could bring to the role to clea.harmer@sands.org.uk.

Please also complete the Diversity and Equality Monitoring Form and send this with your application.

Please mark the email subject line “Nominations Committee”

Closing date for applications : 15th March 2023

Interview Date: 31st March and 3rd April 2023 (TBC)

Interviews will be held online

Membership of the Nominations Committee

The Committee needs members who have an appropriate mix of expertise to help the charity achieve its objectives.

The Committee will be made up of at least 3 and no more than 12 members, at least 50% of whom must be personally bereaved by pregnancy loss or the death of a baby. In addition, the Committee will include at least 2 members who are current trustees, and at least 2 members who are not current trustees.

Members of the Committee will be:

- Appointed for a period of 3 years, which may be extended to a further term of 3 years.
- Unpaid volunteers, though able to claim expenses.
- Appointed by the Board.

The Committee will meet once a year and otherwise as required, and Sands' Company Secretary will act as the Secretary of the Committee.

Person specification

Sands is seeking **members for the Nominations Committee** who:

- Care deeply about Sands and the work it does
- Are committed to ensuring that the Sands' Board is of an excellent quality and is able to serve the charity in the way it needs and deserves
- Are committed to ensuring that the Sands' Board is truly representative of the wider Sands' community
- Have sufficient time to dedicate to their role

Sands is also seeking a **Chair for the Nominations Committee** who displays all the qualities required in a member, and is also able to provide the leadership needed to establish this new Committee as a key component of the excellent governance that the charity is committed to.